



Professionalism

HCEA supports educators by providing numerous professional opportunities for its membership. The Instructional and professional development divisions are an important part of our network . We bring topics such as The Teacher Code of Ethics, Professionalism, Project Coach, Classroom Management and National Board Certification.

Local, State, and National programs like American Education week, Read Across America, Spring Symposium, and the Distinguished Educator Awards are a few. We encourage educators to promote great schools as a basic right of all children.



The most important ingredient in student achievement is a caring and highly skilled educator.



OUR CORE VALUES

EQUAL OPPORTUNITY

We believe public education is the gateway to opportunity. All students have the human and civil right to a quality public education that develops their potential, independence, and character.

A JUST SOCIETY

We believe public education is vital to building respect for the worth, dignity, and equality of every individual in our diverse society.

DEMOCRACY

We believe public education is the cornerstone of our republic. Public education provides individuals with the skills to be involved, informed, and engaged in our representative democracy.

PROFESSIONALISM

We believe that the expertise and judgment of education professionals are critical to student success. We maintain the highest professional standards, and we expect the status, compensation, and respect due all professionals.

PARTNERSHIP

We believe partnerships with parents, families, communities, and other stakeholders are essential to quality public education and student success.

COLLECTIVE ACTION

We believe individuals are strengthened when they work together for the common good. As education professionals, we improve both our professional status and the quality of public education when we unite and advocate collectively.

4655 Shallowford Road
Chattanooga, Tn 37411

Phone: 423-485-9535

Fax: 423- 485- 9512

E-mail: office@hceaeducators.org

Website: www.hceaeducators.org



Your Voice...

**Working for You,
So You Can
Work with Our Students**

Who Are WE?

The Hamilton County Education Association, (HCEA) has been in existence for over sixty years.



Our members include teachers, administrators, and educational support personnel.

We are affiliates of the Tennessee Education Association (TEA), and the National Education Association, (NEA). We are part of a family of 3.2 million educators.

Together, We Make a Difference!



Representation

“Educators can have their voice heard.”

Each school location has an Association Representative elected by the faculty to bring a voice to the monthly meetings at the HCEA office. The building representatives serve as a bridge to the building administrator. Both have pledged to work as a collaborative team to promote the best working and learning conditions in our schools.

Protection

“Doing a good job and minding your own business is no guarantee you’ll avoid an employment related problem.”

Educators are exposed to situations that may give rise to legal actions and which can involve personal liability. Members feel safe knowing that they have adequate liability coverage and a TEA UniServ coordinator working at the HCEA office. Attorneys at the TEA office are there to service members only.



Collective Voice

“Get involved. Be a voice of public education.”

Members vote and contact elected officials. Elected representatives can’t do their work effectively for schools unless they hear the views expressed by their constituents. HCEA stays informed and active in understanding legislation that impacts our schools.



Collaborative Conferencing

The Professional Educators Collaborative Conferencing Act (PECCA) is the Tennessee State Law we will follow to meet, confer, consult and exchange information, opinions and proposals on matters relating to the terms and conditions of professional employees service.

Under the new law we can still negotiate (conference) for certain items IF we vote and say we want a voice.

- Salaries and wages
- Insurance
- Working conditions
- Payroll deductions
- Grievance procedures
- Fringe benefits
- Leave